

GEORGIA ASSOCIATION
OF
PHYSICIANS OF INDIAN HERITAGE

GAPI

CONSTITUTION AND BYLAWS

PREAMBLE

Whereas, a large number of physicians of Indian origin are practicing medicine in the United States,

Be it resolved that the previous constitution of this organization be restated, providing a continuing forum for meeting, sharing, and fostering professional and cultural advancement of the physicians of Indian heritage practicing in the State of Georgia, thereby establishing a bond of cultural unity to enrich the Indian community at large.

ARTICLE I -NAME

The name of the organization shall be, "Georgia Association of Physicians of Indian Heritage (GAPI)." This shall be a nonprofit organization in the State of Georgia. It is intended that the organization be a chapter of the American Association of Physicians from India (AAPI).

ARTICLE II -OBJECTIVES AND PURPOSES

SECTION 1

The objectives and purposes of this organization are:

- A. To promote close relationship and communication among its members and to act as a central forum for the members, whereby information of common interest can be shared.

B. To promote the standard of practice in the arts and science of medicine in the common interest of its members and the public through educational, cultural, social and scientific activities.

C. To help all the members in establishing their practice in the State of Georgia and to protect the professional interest of the members

D. To maintain liaison and communication with other Indian associations, medical societies and cultural organizations.

E. To assist members in maintaining close liaison with local, national and international medical societies and organizations in North America and abroad including those in India.

F. To promote a respectable image of the organization to the public through its nonprofit activities.

SECTION 2

No part of the net earnings of the organization shall inure to the benefit of or be distributable to any member, officer, director or private individual, except that the organization is authorized to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein. No substantial part of the activities of the organization shall consist of carrying on propaganda or otherwise attempting to influence legislation or intervening (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the organization shall not carry on any other activities not permitted to be carried on by an organization exempt from income tax under 26 U.S. Code # 501(c) (3) of the corresponding section of any Future federal tax code or by an organization contributions to which are deductible under 26 U.S. Code # 170 (c) (2) or the corresponding section of any future federal tax code.

SECTION 3

Upon dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of 26 U.S. Code # 501 (c) (3) or the corresponding section of any future federal tax code or to a state or local government for a public purpose. Any assets not so disposed of by a court of competent jurisdiction exclusively for such purposes.

ARTICLE III -MEMBERSHIP

SECTION 1

There shall be following classes of members:

"GAPI defines an individual of Indian Descent/Heritage as someone who was a citizen of India prior to coming to the USA or Canada, or if not a Citizen of India, at least one parent or grandparent is/was Citizen of India as defined by Government of India at any time in life."

A. Life Members. All physicians of Indian heritage licensed in Georgia are eligible for life membership. Physicians of Indian heritage/descent previously licensed in other states who had his or her license in good standing and now retired in Georgia can join as life member.

B. Active (Paying annual dues) Members. Any physician of Indian heritage who resides or practices medicine in the State of Georgia is eligible for active membership.

C. Associate Members. Dentists, podiatrists, paramedical personals (including but not limited to nurses, physician assistant) of Indian Heritage and physicians of Indian Heritage/Descent from other states are eligible for associate membership. Physicians of non-Indian origin from Georgia who are married to Indian Citizen physician will be eligible for Associate life membership. Retired physicians of Indian Heritage/Descent from Georgia with previous good standing license may join as Associate Member if he or she has not been previous life member. They can serve on committees but are not able to serve as officers. They are non-voting members.

D. Honorary Members. Any physician with eminent scientific achievements may be extended honorary membership at the recommendation of the Executive Committee for one year term and the time for membership term is renewable. They are non-voting members.

E. Medical Student/Resident Members. Medical students, physicians in training of Indian heritage studying in Georgia are eligible. They are non-paying and non-voting members.

SECTION 2

Application for membership shall be made in writing on the forms provided by the organization. Applications are then forwarded to the secretary, accompanied by the prescribed dues. The secretary shall have initial discretion to approve or disapprove an application, subject to review by the Executive Committee.

Article IV Organization of the Corporate Body

Section 1

Components of the Corporate Body

The Corporation shall be made up of the General Body, the Executive Committee, and the Board of Trustees. The Executive Committee and the Board of Trustees together shall be referred to as the Joint Committee.

Section 2

General Body

Subject to these Constitutional and Bylaws, the General Body retains the ultimate authority of the Association.

- A. The General Body shall consist of voting members as set forth in paragraph D of this section.
- B. All member organizations and voting members shall be notified of all General Body meetings by mail or e-mail at least 30 days before each General Body meeting.
- C. General Body meeting shall be open to all the voting members.
- D. Voting members of the General Body shall be determined as follows:
Life and Active Annual dues paying members (Category A and B in Section 1 of Article III-Membership) in good standing as of four weeks prior to the meeting.
- E. At the General Body Meetings, those members present and eligible to vote may conduct the business of the General Body.
- F. The General Body Meeting that is called for specifically by announcement to the general membership by mail or e-mail with thirty (30) days' notice, the voting members present at that meeting shall constitute a quorum, but only for consideration and voting on specific items that were similarly notified as being on the agenda for that meeting.

Section 3

Governance of the GAPI:

The Executive Committee and Board of Trustees is jointly the main deliberative body for the policies of the Association and discharge the responsibility of the General Body while the latter is in recess.

- A. The Executive Committee and Board of Trustees shall direct the activities of the Association as per Section 6.4 and Section 6.5 respectively.
- B. Joint Executive Committee and Board of Trustees (The Joint Committee):
 - (i) The Joint Committee shall discharge its due responsibilities in the following areas as

mentioned elsewhere in this Bylaws including: (a) Impeachment, Section 6.6, (b) Amendment of Bylaws, Article 13, (c) Financial Governance, Section 6.3B, and (d) any action(s) that may result in major consequences for the GAPI.

(ii) Regularly Scheduled Meetings: A Joint Committee meeting shall be held at least once per year in regular session. The meeting shall be chaired by the Chairperson of the Board of Trustees. A quorum for any such Joint Committee meeting consist of at least a simple majority of the Executive Committee members and a simple majority of the Board of Trustees eligible to vote at such a meeting.

(iii) Special Meetings: The President may as he/she deems necessary or the Secretary shall at written request of at least 10 members of the Executive Committee and/or Board of Trustees issue a call for a special Joint Committee meeting. A quorum for any such special joint meeting shall consist of at least 40% of the members of the Executive Committee eligible to vote and at least 40% of the Board of Trustees eligible to vote in the Joint Committee.

C. Majority Vote: Throughout this Constitution and Bylaws, unless otherwise specified, the majority or simple majority shall mean more than 50% and 2/3rd majority shall mean 67% or more of the voting members of a Committee present.

Section 3B

Governance of the GAPI: Financial

1. Accounts: There shall be three (3) main categories of accounts:

(A) Trust accounts: (i) The money generated by the Life membership dues shall be deposited in account(s) referred to as “Trust accounts” and these accounts shall be controlled by the Board of Trustees. (ii) The principal sum and the interest and dividend earned from this sum shall be referred to as “Trust fund”. Only the interest and dividend amount can be utilized for day-to-day operations of the organization (Operational account) and be given to GAPI foundation towards charity functions, but the Principal shall remain a permanent asset of GAPI and can be disbursed only under exceptional circumstances with the agreement of the Executive Committee and a two third majority vote of the Board of Trustees. (iii) Signatories: There shall be two signatories for all trust accounts. These signatories shall be selected by a simple majority of the Board of Trustees. (iv) The financial statements of trust accounts shall be made available by the Board of Trustees to the Treasurer on a regular basis. (v) For accounting simplification and alternatively all New Life membership dues collected in fiscal year 2023 onwards will be deposited in operational account, as long as the surplus in Operational account is transferred to Trust funds at the end of executive cycle every year (vi) Principal Sum of Trust Funds in different Trust Accounts will remain as permanent asset of GAPI as required for long term financial sustainability of the association.

(B) Operational account:

(i) This account shall be used for day-to-day transactions of the GAPI and shall be controlled by the Executive Committee.

(ii) Checks, notes, draft and demands for money shall be signed by the Treasurer. In no circumstance, these documents shall be signed by anyone other than the officers of the GAPI which include the President, President Elect, Vice-President, Secretary and Treasurer.

(iii) Deposits: Annual membership dues shall be deposited in the operational account. All funds collected including from sponsors, donors, advertising, and small scale (less than \$20000.00) charity fund raising shall be deposited in the operational account.

(iv) At the beginning of the term of a new year of officers, seed money in the amount of up to thirty thousand dollars (\$30000.00) will be released from the earned interest from the Trust accounts for the day-to-day expenditure of the Association. This fund shall be deposited in the operational account and used at the discretion of the Executive Committee. If these funds are surplus at the end of the year, they shall be refunded to the Trust account.

(v) The remaining fund of the operational account shall be handed over to the new Executive Committee at the beginning of the term of New Year of officers. This fund shall act as the seed money for the upcoming year and shall be no less than ten percent (10%) of the total revenues collected from all sources and deposited in the operational account during the preceding year. (vi) Reports: Financial statements including annual reports of revenue and expenses shall be prepared by treasurer and needs to provide to CPA in timely manner for preparation of tax return.

(C) Special Events Account:

(i) This account shall be used for any and all transactions related to any special events (Excluding Annual meeting) like charitable fund raising events (large scale involving more than \$20000.00) by GAPI individually as organization or in collaboration with other Non-Profit organization, and this account shall be controlled by BOT in collaboration with Executive committee and Chair and Co-chair of the event committee. A separate account shall be opened and maintained for each special event.

(ii) Checks, notes, draft and demands for money shall be signed by assigned Treasurer for such event and at the end of the event assigned treasurer will be responsible to provide all account details to BOT and Special Event Committee.

(iii) Process and General Guideline for Special event should be followed as outlined in (iv)

(iv) Process and General Guideline for Special Funds Committee:

All Request for startup funds for any large scale Fund raising event either by GAPI alone as organization or any other nonprofit organization for doing combined charitable fund raising event should be handled by and should be directed initially to President of GAPI

Such request should be made directly to President of GAPI by any other organization, GAPI president then can convene a meeting to consider and make decision for further action on such request.

Any GAPI current or past officer, who has also been holding Governing body or executive position in other organization including AAPI are if approached by other organization with such request, should convey the leadership of the other organization that such request should be forwarded to President of GAPI.

If a GAPI current or past officer who is willing to serve as convener/chair or co-convener/co-chair should express such interest to President of GAPI.

There should be a transparency of the how the surplus funds are to be used if funds are raised by any well-wisher or individual with best interest of GAPI, by using GAPI name or if money is raised in name of GAPI charity.

All stake holders should have meeting and following such meeting decisions are to be made with majority decision.

These decisions should be made long before the events and if under extenuating circumstances convener/chair or co-conveners/co-chairs brings up an issue about significant help and request for rewarding other organization by sharing some surplus of funds as goodwill gesture, decision should be made by meeting combined with BOT and Executive members and Event Co-Conveners or Co-chairs before the event is over.

Once committee is formed co-conveners/co-chairs will be empowered and will be responsible for working out details of event and assigned event treasurer will be responsible to maintain account of the event will distribute funds as agreed in the beginning of the event.

No such issues of surplus distribution should be entertained after the event is over.

Every convener/chair or co-conveners/co-chairs will have say in recommending how he or she thinks surplus should be distributed, but collective decision of BOT, EC and co-conveners/co-chairs by majority decision should be followed as to how and for what charity cause, surplus of the funds raised will be used.

Final decision to participate with other non-profit association for such charity fund raising event, on financial issues will be made by GAPI BOT for budget higher than \$20000.

Minimum amount needed to open Special event account will be transferred (borrowed) from Trust account for establishing event account. This money will be transferred back to Trust account once Event account has steady balance more than money initially borrowed from Trust account. This money is not seed money and is only to be used for initial establishment of event account without incurring extra cost in banking fee.

Once the event is over money should be transferred to Trust account as charitable fund and the special event account should be closed.

Since GAPI has established separate GAPI Charitable Foundation as charity arm under 501 (3) (c) All or portion of funds raised as charity Event funds can be transferred to the charitable foundation account and all such future GAPI Charitable Fund-raising activities of larger scale (more than \$20,000.00) by GAPI or in collaboration with other Non-Profit Organizations, will be handled by GAPI in collaboration with GAPI Charitable Foundation per GAPI Charitable Foundation bylaws.

Section 4

Executive Committee:

The Executive Committee shall provide leadership and execute policies as approved by the Executive Committee, Board of Trustees and the General Body.

A. The Executive Committee shall consist of the President, President Elect, Vice-President, Secretary, Treasurer, Immediate Past President, the six elected members and the Chair Board of Trustees. The Immediate Past President and the Chair Board of Trustees shall be non-voting members of the Executive Committee.

B. Contracts, deeds, documents, and instruments shall be executed by the President and attested by the Secretary or the Treasurer unless the Executive Committee by a two third majority shall in a particular situation designate another procedure for their execution.

C. Only Life members of the Organization within the membership of GAPI as described by Section 6.2D shall be eligible for nomination and election to the officers of the GAPI, regional directors.

D To be eligible for contesting position of Treasurer, one year of work as a Board of Director of GAPI is required.

E. To be eligible for contesting position of Secretary, 1 year experience on EC or 2-year experience as Board of Director is required,

F. To be eligible for President-Elect's position, 3-year experience as EC member is required. Alternatively in absence of qualified candidate 2 or 1 year (preferably 2 years) experience as EC member will be considered.

G. To be eligible for Vice-President's position 2-year experience as EC member is required. Alternatively in absence of qualified candidate 1 year experience will be considered.

Section 5

Board of Trustees

The Board of Trustees shall keep the residual ultimate authority in the GAPI for ensuring its fiscal welfare and stability. The Board of Trustees shall be responsible for the maintenance of funds generated by Life membership dues and exercise fiscal responsibility for the investment and growth of these funds. It shall not interfere with the regular operation of the GAPI which shall remain as provided for in this Constitution and Bylaws document. In case of crisis, at the request of the Executive Committee, it shall act as a mediator to resolve the disputes Among various office bearers and Committees and its decision then would be final and binding. It shall be internal auditors of the GAPI and shall be responsible for long range planning. It shall be the Custodian of all the assets of the GAPI and shall be the caretaker body at the time of dissolution.

A. To be eligible for membership on the Board of Trustees, a candidate must be a past president.

B. The Board of Trustees shall be made up of six persons.

C. A Trustee's term shall be for three (3) calendar years and two trustees will be elected each year to keep continuity. Immediate Past President (if agrees voluntarily) will transition to one new trustee position each year (three-year term) while second trustee will be elected each year (three-year term) to replace total of two outgoing Board of Trustees each year. If Immediate Past President declines than total two BOTs will be elected to replace both outgoing BOTs.

D. If BOT has served for 6 years total as BOT, he or she should not be nominated for BOT. He or she may be nominated to complete up to one year term to fill unexpected vacancy in BOT (beyond 6 years term)

E. If there are more than 2 nominations for new BOT positions, names of members nominated will be forwarded to for election by general membership. **BOT chair for next term will be decided by electing one of the two interested 2nd year BOT's (Finishing 2nd year) by the 5 existing BOTs (who are physically Present) on the day of the annual meeting or in board meeting prior to the annual meeting by submitting secret ballot to current BOT chair. BOT member who is interested to be chair should send a letter or email to BOT chair one week before the meeting. In case of equal votes, current BOT chair will cast the tie breaking vote.**

F. Board of Trustee members cannot run for an executive Committee position without relinquishing their position on the Board. The resignation from the Board must be submitted in writing to the Chairperson of the Board of Trustees or to his/her designee and this must be received before the deadline for nomination submission.

G. The President of the Executive Committee shall be voting members of the Board of Trustees.

H. Any member who has been part of the nominating committee, and is planning to be considered for any position as BOT, President-Elect, Vice-President, Secretary, or Treasurer shall resign from nominating committee.

I. In case of unexpected vacancy (within 6 months of election) in position of President Elect, Vice President, and Secretary, position will be filled by transition in succession (Treasurer will move to be Secretary, Secretary will move on to be Vice President and Vice President will move on to be President Elect and President elect will move to be President) and new Treasurer will be nominated by President in consultation with remaining EC and BOTs (No election). In case of unexpected vacancy of President after 6 months of being in office President Elect will fulfill remaining term of the President and will take over as President at next Election Cycle.

Joint committee may elect a custodian for five years term who keeps the official papers, accounts and help in continuity of the organization. He will be a nonvoting member of executive committee and BOT.

ARTICLE V –DIRECTORS

SECTION 1

The Executive Committee will be aided in the management of the affairs of the organization by a Board of Directors (BOD).

Directors shall hold office for a term of TWO years and will be eligible for re-appointment for another term of TWO years. After the expiration of the second term, a director may not seek re-appointment for the subsequent TWO years.

SECTION 2

Directors must be life members of the organization residing and practicing in the State of Georgia.

SECTION 3

Directors shall be appointed by EC and BOT from willing life members. Diversity of gender, specialty and geographic locality of Georgia should be major consideration for the selection of the Board of Directors.

There shall be not more than ten directors chosen from different areas so as to give the best possible representation to all areas of the State.

SECTION 4

Regular meetings of the BOD shall be held at least twice every year at such time and place that the executive and the BOD may determine or by teleconference. Each director shall attend at least ONE board meetings each year.

The president or any four directors on fourteen days' notice to each director may call board meeting.

Failure to discharge the duties as director may result in removal from office prior to the expiration of the term. A director may be removed from office by the President after consultation with the Executive Committee. Before removal, the Executive Committee will make at least TWO separate attempts to contact the director at the address or telephone number available in The GAPI database. Attempt must be made to encourage the director to stay and take interest and initiative in the activities of the organization and thereby fulfill his/her term.

SECTION 5

The corporation shall indemnify and hold harmless each director and officer now or hereafter serving from and against all claims and liabilities to which he may be or become subject by reason of his now or hereafter being a director or officer of the corporation or by reason of his alleged acts or omissions a such, and shall reimburse each such director and officer

for all legal and other expenses reasonably incurred in connection with defending any such claims; provided however that no director or officer shall be indemnified against any claim or liability arising out of his own negligence or willful misconduct.

ARTICLE VI -OFFICERS

There shall be a president, president elect, Vice-President, secretary, and treasurer. Officers must be a life member.

SECTION 1

The president shall be chief executive officer of the association. He (She) shall preside at all meetings of the association and perform such other duties as are assigned by the Executive Committee. He shall appoint special and ad hoc committees as necessary, appoint all delegates and representatives to other groups, and make such other appointments as are required by the Executive Committee. He shall submit to the Executive Committee the plan or project of the organization for that year.

SECTION 2

The president elect shall perform the duties assigned to him/her by the president or the Executive Committee. He shall assume the duties of the president in his absence and shall become president if the president is incapable of continuing in that office. The president elect shall be in charge of the membership drive as co-chair of membership committee

SECTION 3

The Vice-President shall perform the duties assigned to him or her by the president, including assisting the President and the President Elect in the performance of their duties. The Vice-President shall perform the duties of the President in the absence of the President and the President Elect. Vice-President will be one of the co-chairs of the membership committee.

SECTION 4

The secretary shall keep minutes of all meetings, shall maintain an official list of members, and shall issue an agenda of all regular and special meetings. The Secretary shall send notice for meeting to members as well as other EC/BOT and governing body meetings. The secretary shall keep copies of all official correspondence of the organization, including newsletters and brochures. The secretary is custodian of all organizational documents, and shall keep copies of all committee reports. Secretary, Vice President and President Elect will be co-chairs of the membership committee. Secretary will submit membership report at its annual meeting.

The treasurer shall collect dues and shall keep the organization's books of account. The treasurer shall submit a financial report to the Executive Committee at its annual meeting. All records of the secretary and treasurer shall be open to inspection by the Executive Committee.

SECTION 5

All officers shall hold office for a term of one year and until their successors are elected and qualified. Officers may not be elected to any particular office more than twice.

SECTION 6

The secretary, treasurer, vice-president and president elect shall be elected by the membership at the annual meeting. The president elect shall automatically become president for a term of one year after having served as president elect for one year. When the office of president cannot be filled by normal succession due to the resignation, incapacity or death of the president elect, position will be filled by transition of Vice President to the office of Presidency, as specified in "I in section 5 of Article IV"

ARTICLE VII -EXECUTIVE COMMITTEE

SECTION 1

There shall be an Executive Committee, to consist of the president, President-elect, vice-president, secretary, treasurer, the immediate past president, and the ten regional directors.

SECTION 2

The Executive Committee shall have the duties and powers ordinarily delegated to such committees. It shall govern and direct the activity of the organization. The Executive Committee may fill any vacancy in the office of secretary, and treasurer, and may create and abolish standing committees and direct their activities. The Executive Committee shall from time to time set membership dues.

SECTION 3

The Executive Committee shall meet at least twice each year. One meeting shall be prior to the annual general body meeting; the second meeting shall be called by the president. The secretary shall give fourteen days' notice of all Executive Committee shall constitute a quorum.

ARTICLE VIII -GENERAL BODY MEETINGS

SECTION 1

The organization shall hold one annual General Body meeting of the membership at a time and place to be decided by the Executive Committee. A special meeting of the membership may be called by the president with the approval of a majority of the Executive Committee for an

urgent matter. A special meeting of the membership shall be called by the president and shall be held within sixty days upon signed petition of 33% of the members of the organization.

SECTION 2

All members shall be notified of annual and special meetings of the members by mail or e-mail or electronically at least four weeks prior to the meeting. The notice shall be issued by the secretary-treasurer and shall include the agenda.

SECTION 3

Members present at the annual meeting or special meeting, in person or virtual will constitute quorum.

SECTION 4

The following shall be the order of business at a meeting of the membership: (1) call to order, (2) introduction of new members; (3) introduction of guests; (4) reading of the minutes of the previous meeting; (5) reports of committees; (6) correspondence; unfinished business; (8) new business; (9) election and installation of new officers.

SECTION 5

The members shall have authority to adopt and amend bylaws for the organization.

ARTICLE IX -ELECTIONS

All life and active members in good standing four weeks prior to the general body meeting will be eligible to vote. Secretary, Treasurer, Vice-President, President-Elect and Directors and two BOT, whose term is expiring, shall be elected annually at the general body meeting. A slate shall be prepared by the Nominating Committee, approved by the Executive Committee and contest any position after being nominated and seconded by active members, either writing to the President-Elect fourteen days or more prior to the General Body meeting. In case of a contest, elections shall be by secret ballot.

A majority vote of the life and active members present at the meeting is necessary to elect an officer. There shall be no voting in absentia or by proxy.

SECTION 1

On vote of a majority of the life and active membership, or on vote of a majority of the Executive Committee, charging an officer with misconduct or gross breach of his obligation to the organization, the Executive Committee shall designate an ad hoc committee to investigate the

charge. The accused shall be invited to respond and be heard. The ad hoc committee shall submit its findings to the Joint committee. If the Joint Committee determines that there is probable cause to remove the officer, a special meeting of the membership will be called unless the Executive Committee determines that the matter can best be addressed at a forthcoming annual General Body meeting.

SECTION 2

Voting members present at the special called meeting shall constitute quorum for removal of an officer. A 67% vote of those present shall be necessary to remove an officer.

ARTICLE XI -COMMITTEES

Members of the standing committees shall be appointed at its discretion by the Executive Committee. Standing committees shall be: (a) Membership Committee; (b) Constitution and Bylaws Committee; (c) Nominating Committee; (d) Entertainment Committee; (e) Public Relations Committee; (f) Publications Committee; (g) Associate members committee; (h) Early Career Physicians (first 8 years out of residency or fellowship) and MSRF committee. In addition, the president may create and appoint various ad hoc committees to be dissolved upon completion of their functions. President will appoint Chair for each committee in consultation with EC and BOT. Committee members, structure and positions can be decided by chair of the committee with input from EC and BOT (Except as defined in section 1 of this Article XI).

Section 1

Nominating Committee: -- Nominating committee will have five members and be chaired by outgoing Immediate past president. Remaining members are President, President-Elect, BOT chair and one General member preferably regional director (chosen by Immediate past president)

Early Career Physicians and MSRF committee: -- President in consultation with EC and BOT will appoint Chair of the committee for one year term. Chair will then appoint other members of committee, like vice-chair, secretary, Resident/Fellow representative, medical; student representative and other positions as needed to run the committee functions.

Membership committee: -- Secretary of the GAPI will be co-chair of the Membership committee

ARTICLE XII –AMENDMENTS

SECTION 1

Proposed amendments to this constitution may be proposed in writing by one-third of the members of the Executive Committee or by majority vote of the Bylaws Committee. The proposed amendment shall be mailed (by postal mail or electronically) to all life and active members at least four weeks prior to the annual General Body meeting or prior to Special Called

in person or virtual meeting. Alternatively, the Executive Committee may submit the proposed amendment to the membership by mail ballot to be returned at least two weeks prior to such annual meeting or 2 weeks before Special Called Virtual meeting specifically for the approval of the proposed amendments.

SECTION 2

Proposed amendments shall be effective only when approved by a majority of the life and active membership in a mail ballot or approval by special called meeting after notifying the membership with notice for in person or virtual meeting at least 30 days in advance with proposed amendments.

Passed on March 7th 2023 by Special called virtual meeting

Signed U. Jonnalagadda
Uma Jonnalagadda, President, GAPI 2022-2023

Signed _____
Arvind Gupta, BOT chair. GAPI 2022-2023

Signed _____
Dilipkumar Patel, BOT and Bylaws committee chair, GAPI 2022-2023

Signed _____
Raghu Lolabhattu, Bylaws committee, GAPI 2022-2023

Signed _____
Devi Syamala, Bylaws Committee, GAPI 2022-2023